By-laws of Adirondack

Mennonite Camping Association, Inc.

As amended November 14, 2026

Article I
NAME

1. The name of the corporation shall be ADIRONDACK MENNONITE CAMPING ASSOCIATION, INC.

Article II
PURPOSE

1. The purpose of this Association is to own and maintain campgrounds with suitable buildings and facilities,, in order to provide:

   (a) Christian teaching, fellowship and guided recreation in a spiritual atmosphere for children and young people.

   (b) For such other Christian activities of youth and adults as the needs may hereafter arise.

Article III
INCORPORATION

1. This Association shall operate as a non-profit corporation.

Article IV
MEMBERSHIP

1. The incorporators shall constitute the initial membership of this Association.

2. Any person in agreement with the objects of this Association shall be eligible for membership in this Association. Any member shall recognize and respect that the Association

shall function with understandings represented by the 1995 Confession of Faith in a Mennonite Perspective (Summary statement is attached as an addendum to the By-laws).

3. Any person eligible for membership in accordance with section 2 hereof shall be deemed a member of this Association upon making a contribution as shall be determined by the Association; such membership shall be subject to the approval of the Board of Directors.

4. Membership of this Association may be limited in number at the discretion of the Board of Directors.

Article V
DUES AND MEMBERSHIP

1. Each member shall make an initial contribution to the Association of a minimum of $300.00.

2. A person shall become a member upon payment of $100.00 with the balance pledged to be paid within a period of not more than two years.

3. Membership shall be shared between spouses and shall be maintained by a surviving spouse upon the death of the other spouse.

4. A Member may withdraw from the Association by sending notice of his or her intent to the Association in writing or by email.

5. Membership shall be non-transferable.

6. A Member may be suspended for a period or expelled for cause such as violation of any of the by-lays or rules of the Association, or for conduct prejudicial to the best interest of the Association. Suspension or expulsion shall be by a two-thirds vote of the membership of the Board of Directors.

7. The roll of members may be reviewed by the Board of Directors. Members who have been inactive for a period of three or more years may be removed from the roll of members by a vote of two-thirds of the Board of Directors. Any member so removed may be reinstated by a vote of a majority of the Board.

Article VI
MEETINGS AND QUORUMS

1. Meeting

(a) The annual meeting of the association shall be at such time and place as shall be determined by the Board of Directors.

(b) Special meetings may be called by the President or at the request of ten percent of the Members of the Association.

2. Quorum

(a) Ten percent (10%) of membership shall constitute a quorum.

3. Voting and Proxies

(a) Each Member of the Association is entitled to one vote irrespective of the amount of his or her contribution. A member and their spouse shall be considered one member and shall be entitled to one vote.

(b) Members and Directors may attend meetings remotely and vote on all matters and count toward quorum requirements at a meeting as if they were attending the meeting in person. Remote attendance may be accomplished by any means of concurrent electronic communication so long as the individual relying

on the concurrent electronic communication can hear and be heard clearly by the other individuals in attendance.

Article VII
DIRECTORS AND OFFICERS

1. Directors. The Association shall have twelve (12) Directors chosen from active Members of the Association. No single congregation shall have more than three Directors. Directors will serve three year terms with four directors being elected every three years. Directors will be nominated by the current Board of Directors and elected by the Members. A minimum of 50% of the Directors shall be regular attendees in good standing of a recognized Mennonite church affiliated with a recognized Mennonite conference. Spouses who serve concurrently on the Board of Directors shall be regarded as a single Director with regard to voting rights, quorum requirements and all other powers and responsibilities enumerated in these by-laws and elsewhere. Vacancies in the Board of Directors may be filled by a vote of the remaining Board of Directors, even if less than a quorum remains. Directors so elected shall serve until the next annual meeting of the Members.

2. Officers. The Directors shall elect annually from their number a President, Vice-president, Secretary, and Treasurer. The officers elected shall hold office for one year or until new officers are elected.

3. Quorum. It shall be the duty of the Board of Directors to formulate policies and rules for the camp and its activities according to scriptural principles. Two-thirds of the Directors present shall constitute a quorum.

4. Meetings. The President or Vice-President shall call meetings of Directors as needed to conduct their duties.

Should a person who is not a Director desire to address a meeting of Directors; prior request must be made to the President or Vice-President to be placed upon the agenda. A maximum of ten minutes shall be allotted for all speakers in such a situation: the presenter(s) may not speak for other persons who do not wish to be named. Appropriate response by the Directors to the speaker will be made at a later date.

Article VIII
DUTIES OF OFFICERS

1. President. The President shall call and preside over all meetings of the Association and of the Board of Directors. He or she shall be responsible for the general administration of the business of the Association as directed by it or by the Board of Directors.

2. Vice-President. The Vice-President shall serve at the request of the President or in his absence.

3. Secretary. The Secretary shall keep a careful record of all the proceedings of the Association and shall perform such other duties as pertain to the office of Secretary.

4. Treasurer. The Treasurer shall maintain financial oversight over the Association and assist in the preparation of quarterly and annual budgets. He or she shall keep the Board of Directors apprised of key financial events, trends, and concerns, and his or her assessments of the Association's fiscal health.

5. Committees. The Board of Directors shall have the authority to create standing or special committees as the need arises.

Article IX
FINANCES

1. Dissolution

(a) In the event of dissolution, all surplus funds and assets shall be given to the Mennonite Central Committee, whose office headquarters is based in Akron, Pennsylvania.

2. Donations

(a) The Association may receive donations for the furtherance of its work. Receipts shall be issued for all contributions received.

Article X
DISCIPLINE

1. Any campgrounds owned or operated by this Association shall be operated in a Christian manner at all times. There shall be no use of intoxicating liquors, tobacco, illegal drugs, gambling, obscene language or pictures, firearms, or evil devices of any kind permitted on such premises. Conduct and relation between all persons shall be becoming to a Christian camp. All violators shall be asked to leave by those responsible as indicated by the regulations.

Article XI
DUTIES AND POWERS OF THE BOARD OF DIRECTORS

1. The Board of Directors shall have control of the property and affairs of the Association and shall fix its policies. They shall have power to hold meetings; appoint committees; employ necessary staff and employees; accept new members and suspend, censor or expel members as in these by-laws provided; authorize proper expenditures and take all

necessary and proper steps to carry out the purpose of this Association and promote its best interests.

2. The corporation shall indemnify any person made, or threatened to be made, a party to an action or proceeding, other than by or in the right of the corporation to procure a judgment in its favor, whether civil or criminal, by reason of the fact that such person or such person's testator intestate is or was a Director or Officer of the corporation or serves or served any other corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise in any capacity at the request of the corporation, and the corporation may advance such person's related expenses to the full extent permitted by law. The corporation shall have the power to purchase and maintain insurance to indemnify the corporation and its Directors and Officers to the full extent such indemnification is permitted by law.

3. The Board of Directors shall adopt a conflict of interest policy. No contract or other transaction between the corporation and one or more of its Directors or Officers, or between the corporation and any other corporation, firm, associate or other entity in which one or more of its corporate officers are Directors or Officers, or have a substantial financial interest, shall be either void or voidable for this reason alone or by reason alone that such Director or Directors, or Officer or Officers are present at the meeting of the Board of Directors or, of a committee thereof, which authorizes such contract or transaction, or that his/her or their votes are counted for such purpose, if the material facts as to such Director's or Officer's interest in such contract or transaction and as to any such common Directorship, Officership where financial interest are disclose in good faith or known to the Board or Committee, and the Board or Committee authorizes such contract or transaction by a vote sufficient for such purpose without

counting the vote or votes of such interested Director or Officers. Common or interested Directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors or Committee which authorizes such contract or transaction. At the time of the discussion and decision concerning the authorization of such contract or transaction, the interested Director or Officer should not be present at the meeting.

Article XII
AMENDMENTS

1. AMCA Members may present a written request to the President or Vice-President to consider an amendment to the by-laws. Any proposed by-law change must be initiated by a two thirds vote of the Board of Directors. All Members shall be notified 15 days in advance if by-laws are to be considered for amendment. This notice shall specify the section to be amended and the proposed amendment. A vote for an amendment shall be conducted by mail ballot to all members. Passage of an amendment shall require a minimum of 80% of Members voting affirmative. If a ballot is not returned, it shall be considered an affirmative vote.

Addendum

Summary of the 1995 Confession of Faith from a Mennonite Perspective

1. We believe that God exists and is pleased with all who draw near by faith. We worship the one holy and loving God who is Father, Son, and Holy Spirit.

2. We believe in Jesus Christ, the Word of God become flesh. He is the savior of the world, who has delivered us from the domination of sin and reconciled us to God by his death on the cross.

3. We believe in the Holy Spirit, the eternal spirit of God who dwelled in Jesus Christ and who empowers the church.

4. We believe that all Scripture is inspired by God through the Holy Spirit for instruction in salvation and training in righteousness.

5. We believe that God has created the heavens and the earth and all that is in them, and that God preserves and renews what has been made.

6. We believe that God has created human beings, male and female, in the divine image.

7. We confess that, beginning with Adam and Eve, humanity has disobeyed God, given way to the tempter and chosen to sin.

8. We believe that, through the life, death, and resurrection of Jesus Christ, God offers salvation from sin and a new way of life. We receive God's salvation when we repent and accept Jesus Christ as Savior and Lord.

9. We believe that the mission of the church is to proclaim and to be a sign of the Kingdom of God.