



8884 Buck Point Road  
 Lowville, NY 13367  
 Phone (315) 376-2640  
 Fax (315) 376-7011  
 office@beaver.camp

OFFICE USE ONLY	
REC'D:	_____
R.SENT:	_____
C.SENT:	_____

# Teen Leadership Training Application

## A. PERSONAL INFORMATION

Mailing Deadline is March 15<sup>th</sup>!

Applicant's Full Name \_\_\_\_\_ Phone Number \_\_\_\_\_

Active Email Address \_\_\_\_\_ Cell Number \_\_\_\_\_

Address \_\_\_\_\_ Age \_\_\_\_\_ Date of birth \_\_\_\_\_

T-Shirt Size \_\_\_\_\_ Grade level completed by the close of the current school year: \_\_\_\_\_

School Name \_\_\_\_\_

Home Church \_\_\_\_\_ Pastor \_\_\_\_\_ Phone \_\_\_\_\_

Church Address or Email address \_\_\_\_\_

Please list your hobbies/sports: \_\_\_\_\_

Instruments you play (including voice): \_\_\_\_\_

Please attach copies of all current certifications that you hold (First Aid, CPR, Lifeguard, etc.)

## B. REFERENCES

Give names and addresses of 3 persons (not relatives or peers) who have knowledge of your character, ability, and Christian experience. At least one reference should be a church or ministry leader. Upon submitting your application, you will receive an email with a link to share with each of your references. You may also give them a copy of the form attached to this application.

Name	Complete Address
Phone	Email
Name	Complete Address
Phone	Email
Name	Complete Address
Phone	Email

## C. CHRISTIAN COMMITMENT AND PERSONAL QUALIFICATIONS

To be completed by all applicants. On a separate sheet of paper, describe your experience that qualifies you for this job, including prior jobs and camp experience. Share specific details about your testimony! Tell us about your personal devotional life (How and what is God teaching you through Bible study, prayer, etc?); fellowship/accountability; ministry to others (How is God using you right where you are?); and vision (How can you serve at Beaver Camp and beyond?)

## D. WEEKS OF SERVICE

Each T.L.T will receive room, board, job related accident/illness insurance, a Beaver Camp TLT T-shirt, \$60\* stipend for each week as a TLT and a FREE week of Teen Camp. Mandatory TLT Training is June 28-July 3, 2026—If you have any conflicts with these dates, contact Joshua at [adventure@beavercamp.org](mailto:adventure@beavercamp.org) or Mike at [mike@beavercamp.org](mailto:mike@beavercamp.org). Teen Camp attendance is mandatory (August 9-14). **\*only if working papers, I9 and W4 are submitted prior to arrival**

**When are you available? Each participant will be offered at least two weeks of service. Please select a minimum of three of the following options.**

\_\_\_ July 5-10 \_\_\_ July 12-17 \_\_\_ July 19-24 \_\_\_ July 26-31 \_\_\_ Aug 2-7 \_\_\_ Aug 17-21 (Day Camp)

Are you interested in spending a week as a Wilderness/Outpost Assistant? **Yes No**

Are you interested in working extra weeks as a staff member (kitchen, maintenance, etc.) if the need arises? **Yes No**

First-time applicants: Are you able to schedule a physical and contact your local high school office in order to secure working papers by May 1?

Yes No

**E. SKILLS**

Rate your skill/interest level in each of the areas on a scale of 1-5. 5 means "I feel very comfortable in doing or leading this activity." 1 means "I do not feel comfortable doing or leading this activity." It is not expected that you excel in all the activities listed.

- \_\_\_planning and leading cabin Bible study/discussion \_\_\_nature study \_\_\_acting/participating in skits
\_\_\_canoeing \_\_\_swimming \_\_\_sailing \_\_\_hiking \_\_\_group games \_\_\_camping out
\_\_\_challenge course \_\_\_rock climbing \_\_\_leading people to a relationship with Christ \_\_\_being responsible for
group discipline \_\_\_leading worship \_\_\_loving and reaching out to people who act unloving \_\_\_building a fire

**F. A.M.C.A. STATEMENT OF FAITH**

- 1. We believe that God exists and is pleased will all who draw near by faith. We worship the one holy and loving God who is Father, Son, and Holy Spirit.
2. We believe in Jesus Christ, the Word of God become flesh. He is the Savior of the world, who has delivered us from the domination of sin and reconciled us to God by His death on the cross.
3. We believe in the Holy Spirit, the eternal spirit of God who dwelled in Jesus Christ and who empowers the Church.
4. We believe that all Scripture is inspired by God through the Holy Spirit for instruction in salvation and training in righteousness.
5. We believe God has created the heavens and the earth and all that is in them, and that God preserves and renews what has been made.
6. We believe that God has created human beings in the divine image.
7. We confess, that beginning with Adam and Eve, humanity has disobeyed God, given way to the tempter, and chosen to sin.
8. We believe that, through Jesus Christ, God offers salvation from sin and a new way of life. We receive God's salvation when we repent and accept Jesus Christ as Savior and Lord.
9. We believe that the mission of the Church is to proclaim and to be a sign of the Kingdom of God.
10.Beaver Camp affirms Article 19 of the Confession of Faith in a Mennonite Perspective of 1995 regarding human sexuality. "We believe that God intends marriage to be a covenant between one man and one woman for life. Christian marriage is a mutual relationship in Christ, a covenant made in the context of the church. According to Scripture, right sexual union takes place only within the marriage relationship. Marriage is meant for sexual intimacy, companionship, and the birth and nurture of children."

Does this statement represent your beliefs? Yes No

If it does not, please explain on an additional sheet and attach to this application.

**G. COMMITMENT OF APPLICANT**

- 1. Have you been convicted of any moving violation? Yes No
2. Have you ever been convicted of a crime or violation in any federal,state or municipal court? Yes No
3. Have you ever pled guilty, been found guilty, entered a plea nolo contendere or alford plea of guilty for ANY offense, including involving a minor (child)? Yes No
4. Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of sentence, including involving a minor (child)? Yes No
5. Are you, or have you ever, been placed on any local, state, or federal registry for sex offenders? Yes No
6. Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor (child)? Yes No
7. I take medication that might impair my ability to perform the essential functions of my job. Yes No

If you answered yes to any of these questions submit an additional sheet describing the situation(s).

**Review your application and read the following carefully before signing.**

I authorize the investigation of all statements contained in this application and for Beaver Camp to contact all prior employers and references listed to verify and obtain information pertaining to my character and past work performance. I release all references and employers from any liability for information provided in good faith. I affirm by signing below that I have neither been convicted of, nor am I the subject of pending charges for, any offense involving actual or attempted child abuse or molestation, or any felony, in any jurisdiction. I authorize a criminal and sex offender background check. I affirm by signing below that all the information provided is true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal. In consideration for employment, if employed, I agree to conform to the rules, regulations, policies, and procedures of Beaver Camp at all times and understand that such obedience is a condition of employment. I consent that any dispute between myself and Beaver Camp will be governed by the substantive laws of the State of NY, and any mediation or suit that might occur shall be filed in the Lewis County court system.

Applicant's Signature

Date



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## REFERENCE FORM for \_\_\_\_\_

*The Teen Leadership Training (TLT) Program at Beaver Camp is an opportunity for high school students to develop their skills in leadership, outdoor activities, working with youth, and serving with a ministry. Please evaluate his/her past performance as well as potential in this program.*

*Thanks in advance for the time and energy required to complete this form. We ask that you promptly return the completed form to Beaver Camp via mail, email, or fax. The applicant also has a link to an online version of this form. Contact camp at office@beaver.camp or (315) 376-2640 with any questions or concerns.*

**Your Name:** \_\_\_\_\_

**Occupation:** \_\_\_\_\_

1. How long and under what circumstances have you known the applicant?
2. What strengths do you see in the applicant? Where do they have room for growth?
3. What is your understanding of the applicant's personal faith in Jesus Christ? What is their involvement level at their local church?
4. Does the applicant radiate a lifestyle that you would like your child to model?
5. Is there anything that would be inappropriate for staff working with children and youth? (criminal behaviors, rebellious or violent tendencies, substance use, inappropriate language, other negative behavioral patterns)?
6. Can you provide additional name(s) and contact information for other person(s) who can give a recommendation for the applicant?

**Instructions:**

For each trait listed below, check the statement and give any comments which, in your judgment, best describe the applicant. Provide additional comments if desired.

**ATTENTION TO DETAIL**

- \_\_\_ Chaotic and disorganized.
- \_\_\_ Manages with little attention to detail.
- \_\_\_ Organized and orderly.
- \_\_\_ Perfectionist, caught up with details.

**Comments:**

**EMOTIONAL STABILITY**

- \_\_\_ Even tempered under stress
- \_\_\_ Fairly balanced under normal situations
- \_\_\_ Subject to moodiness.
- \_\_\_ Easily depressed, irritated, or elated.

**Comments:**

**PERSONAL APPEARANCE**

- \_\_\_ Neat
- \_\_\_ Ordinary
- \_\_\_ Given to extremes
- \_\_\_ Careless

**Comments:**

**DEPENDABILITY**

- \_\_\_ Conscientious, prompt and thorough
- \_\_\_ Usually fulfills obligations, a good worker.
- \_\_\_ Makes excuses, works enough to get by.
- \_\_\_ Undependable, often fails to do what is required of him/her.

**Comments:**

**RELATIONSHIP TO AUTHORITY**

- \_\_\_ Possesses defiant or rebellious tendencies.
- \_\_\_ Generally complies to authority
- \_\_\_ Responds well to authority & guidelines.
- \_\_\_ Diligently supports authority & guidelines.

**Comments:**

**COOPERATION**

- \_\_\_ Cooperates cheerfully, works with others.
- \_\_\_ Usually overcomes own objections
- \_\_\_ Can be critical, hesitant to follow directions.
- \_\_\_ Uncooperative, causes friction, antagonistic.

**Comments:**

**SOCIAL SKILLS**

- \_\_\_ Very courteous, well-mannered, poised.
- \_\_\_ Displays average social ease.
- \_\_\_ Not at ease in the presence of others.
- \_\_\_ Ill mannered.

**Comments:**

**INTEGRITY**

- \_\_\_ I'm unaware of his/her personal beliefs.
- \_\_\_ Beliefs seem inconsistent with actions.
- \_\_\_ Generally acts according to beliefs.
- \_\_\_ Consistently lives by beliefs.

**Comments:**

**LEADERSHIP**

- \_\_\_ Exceptional leader; inspires others
- \_\_\_ Sometimes organizes and directs groups.
- \_\_\_ Attempts to lead, seldom gains support
- \_\_\_ Definitely a follower, never attempts to lead.

**Comments:**

Please contact me for further discussion on this candidate.

**Signature**

\_\_\_\_\_

**Date**

\_\_\_\_\_

*Thank you!*

*This reference is considered confidential.*