8884 Buck Point Road
Lowville, NY 13367
Phone (315) 376-2640
Fax (315) 376-7011
office@beaver.camp

OFFICE USE ONLY
REC'D: _____
R.SENT: ____
C.SENT: ____

Teen Leadership Training Application

A. PERSONAL INFORMATION

Mailing Deadline is March 15th!

Applicant's Full Name_____ Phone Number _____

Active Email Address_____ Cell Number _____

Address _____ Age _____ Date of birth _____

T-Shirt Size_____ Grade level completed by the close of the current school year: _____

School Name _____

Home Church _____ Pastor _____Phone_____

Church Address or Email address _____

Please list your hobbies/sports: _____

Instruments you play (including voice): _____

Please attach copies of all current certifications that you hold (First Aid, CPR, Lifeguard, etc.)

B. REFERENCES

Give names and addresses of 3 persons (not relatives or peers) who have knowledge of your character, ability, and Christian experience. At least one reference should be a church or ministry leader. Upon submitting your application, you will receive an email with a link to share with each of your references. You may also give them a copy of the form attached to this application.

_____ _____
Name Complete Address

_____
Phone Email

_____ _____
Name Complete Address

_____
Phone Email

_____ _____
Name Complete Address

_____
Phone Email

C. CHRISTIAN COMMITMENT AND PERSONAL QUALIFICATIONS

To be completed by all applicants. On a separate sheet of paper, describe your experience that qualifies you for this job, including prior jobs and camp experience. Share specific details about your testimony! Tell us about your personal devotional life (How and what is God teaching you through Bible study, prayer, etc?); fellowship/accountability; ministry to others (How is God using you right where you are?); and vision (How can you serve at Beaver Camp and beyond?)

D. WEEKS OF SERVICE

Each T.L.T will receive room, board, job related accident/illness insurance, a Beaver Camp TLT T-shirt, $60* stipend for each week as a TLT and a FREE week of Teen Camp. Mandatory TLT Training is June 27-July 2, 2027—If you have any conflicts with these dates, contact Joshua at adventure@beavercamp.org or Mike at mike@beavercamp.org. Teen Camp attendance is mandatory (August 8-13). ***only if working papers, I9 and W4 are submitted prior to arrival**

When are you available? Each participant will be offered at least two weeks of service. Please select a minimum of three of the following options.

___ July 4-9 ___ July 11-16 ___ July 18-23 ___ July 25-30 ___ Aug 1-6 ___ Aug 16-20 *(Day Camp)*

Are you interested in spending a week as a Wilderness/Outpost Assistant? **Yes** **No**

Are you interested in working extra weeks as a staff member (kitchen, maintenance, etc.) if the need arises? **Yes** **No**

First-time applicants: Are you able to schedule a physical and contact your local high school office in order to secure working papers by May 1? **Yes No**

E. SKILLS

Rate your skill/interest level in each of the areas on a scale of 1-5. 5 means "I feel very comfortable in doing or leading this activity." 1 means "I do not feel comfortable doing or leading this activity." It is not expected that you excel in all the activities listed.

____planning and leading cabin Bible study/discussion ____nature study ____acting/participating in skits
____canoeing ____swimming ____sailing ____hiking ____ group games ____camping out
____challenge course ____rock climbing ____leading people to a relationship with Christ ____being responsible for group discipline ____leading worship ____loving and reaching out to people who act unloving ____building a fire

F. A.M.C.A. STATEMENT OF FAITH

1. We believe that God exists and is pleased will all who draw near by faith. We worship the one holy and loving God who is Father, Son, and Holy Spirit.
2. We believe in Jesus Christ, the Word of God become flesh. He is the Savior of the world, who has delivered us from the domination of sin and reconciled us to God by His death on the cross.
3. We believe in the Holy Spirit, the eternal spirit of God who dwelled in Jesus Christ and who empowers the Church.
4. We believe that all Scripture is inspired by God through the Holy Spirit for instruction in salvation and training in righteousness.
5. We believe God has created the heavens and the earth and all that is in them, and that God preserves and renews what has been made.
6. We believe that God has created human beings, male and female, in the divine image.
7. We confess, that beginning with Adam and Eve, humanity has disobeyed God, given way to the tempter, and chosen to sin.
8. We believe that, through the life, death, and resurrection of Jesus Christ, God offers salvation from sin and a new way of life. We receive God's salvation when we repent and accept Jesus Christ as Savior and Lord.
9. We believe that the mission of the Church is to proclaim and to be a sign of the Kingdom of God.
10. AMCA affirms Article 19 of the Confession of Faith in a Mennonite Perspective of 1995 regarding human sexuality. "We believe that God intends marriage to be a covenant between one man and one woman for life. Christian marriage is a mutual relationship in Christ, a covenant made in the context of the church. According to Scripture, right sexual union takes place only within the marriage relationship. Marriage is meant for sexual intimacy, companionship, and the birth and nurture of children."

Does this statement represent your beliefs? **Yes No**
If it does not, please explain on an additional sheet and attach to this application.

G. COMMITMENT OF APPLICANT

1. Have you been convicted of any moving violation? **Yes No**
2. Have you ever been convicted of a crime or violation in any federal,state or municipal court? **Yes No**
3. Have you ever pled guilty, been found guilty, entered a plea nolo contendere or alford plea of guilty for ANY offense, including involving a minor (child)? **Yes No**
4. Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of sentence, including involving a minor (child)? **Yes No**
5. Are you, or have you ever, been placed on any local, state, or federal registry for sex offenders? **Yes No**
6. Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor (child)? **Yes No**
7. I take medication that might impair my ability to perform the essential functions of my job. **Yes No**

If you answered yes to any of these questions submit an additional sheet describing the situation(s).

Review your application and read the following carefully before signing.

I authorize the investigation of all statements contained in this application and for Beaver Camp to contact all prior employers and references listed to verify and obtain information pertaining to my character and past work performance. I release all references and employers from any liability for information provided in good faith. ***I affirm by signing below that I have neither been convicted of, nor am I the subject of pending charges for, any offense involving actual or attempted child abuse or molestation, or any felony, in any jurisdiction. I authorize a criminal and sex offender background check.*** *I affirm by signing below that all the information provided is true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal. In consideration for employment, if employed, I agree to conform to the rules, regulations, policies, and procedures of Beaver Camp at all times and understand that such obedience is a condition of employment. I consent that any dispute between myself and Beaver Camp will be governed by the substantive laws of the State of NY, and any mediation or suit that might occur shall be filed in the Lewis County court system.*

_____ _____
Applicant's Signature Date

8884 Buck Point Road
Lowville, NY 13367
Phone (315) 376-2640
Fax (315) 376-7011
office@beaver.camp

REFERENCE FORM for _____

The Teen Leadership Training (TLT) Program at Beaver Camp is an opportunity for high school students to develop their skills in leadership, outdoor activities, working with youth, and serving with a ministry. Please evaluate his/her past performance as well as potential in this program.

Thanks in advance for the time and energy required to complete this form. We ask that you promptly return the completed form to Beaver Camp via mail, email, or fax. The applicant also has a link to an online version of this form. Contact camp at office@beaver.camp or (315) 376-2640 with any questions or concerns.

Your Name: _____

Occupation: _____

1. How long and under what circumstances have you known the applicant?

2. What strengths do you see in the applicant? Where do they have room for growth?

3. What is your understanding of the applicant's personal faith in Jesus Christ? What is their involvement level at their local church?

4. Does the applicant radiate a lifestyle that you would like your child to model?

5. Is there anything that would be inappropriate for staff working with children and youth? (criminal behaviors, rebellious or violent tendencies, substance use, inappropriate language, other negative behavioral patterns)?

6. Can you provide additional name(s) and contact information for other person(s) who can give a recommendation for the applicant?

Instructions:
For each trait listed below, check the statement and give any comments which, in your judgment, best describe the applicant. Provide additional comments if desired.

ATTENTION TO DETAIL
____ Chaotic and disorganized.
____ Manages with little attention to detail.
____ Organized and orderly.
____ Perfectionist, caught up with details.
Comments:

EMOTIONAL STABILITY
____ Even tempered under stress
____ Fairly balanced under normal situations
____ Subject to moodiness.
____ Easily depressed, irritated, or elated.
Comments:

PERSONAL APPEARANCE
____ Neat
____ Ordinary
____ Given to extremes
____ Careless
Comments:

DEPENDABILITY
____ Conscientious, prompt and thorough
____ Usually fulfills obligations, a good worker.
____ Makes excuses, works enough to get by.
____ Undependable, often fails to do what is required of him/her.
Comments:

RELATIONSHIP TO AUTHORITY
____ Possesses defiant or rebellious tendencies.
____ Generally complies to authority
____ Responds well to authority & guidelines.
____ Diligently supports authority & guidelines.
Comments:

COOPERATION
____ Cooperates cheerfully, works with others.
____ Usually overcomes own objections
____ Can be critical, hesitant to follow directions.
____Uncooperative, causes friction, antagonistic.
Comments:

SOCIAL SKILLS
____ Very courteous, well-mannered, poised.
____ Displays average social ease.
____ Not at ease in the presence of others.
____ Ill mannered.
Comments:

INTEGRITY
____ I'm unaware of his/her personal beliefs.
____ Beliefs seem inconsistent with actions.
____ Generally acts according to beliefs.
____ Consistently lives by beliefs.
Comments:

LEADERSHIP
____ Exceptional leader; inspires others
____ Sometimes organizes and directs groups.
____ Attempts to lead, seldom gains support
____ Definitely a follower, never attempts to lead.
Comments:

☐ Please contact me for further discussion on this candidate.

Signature
_____

Date
_____

Thank you!
This reference is considered confidential.